



PRIVACY POLICY

This Privacy Policy provides an overview of the personal information Cardionomic, Inc. (“Cardionomic”, “we”, “our”, or “us”) collects from you, how we use it, with whom we share it, and the choices you have in connection with this.

APPLICABILITY OF PRIVACY POLICY

This Privacy Policy applies to the Cardionomic website located at www.cardionomicinc.com (the “Website”), our interactions with you, and our offline services (collectively, the “Services”).

PERSONAL INFORMATION WE COLLECT AND USE

We collect personal information, which is information that identifies you or relates to you as an identifiable individual, from you directly and automatically as you use our Website as outlined below.

A. Information We Collect From You

We collect personal information from you directly in certain instances. Unless otherwise indicated below, the personal information you provide is such that we need in order to carry out the requested action. If you do not provide us with your personal information, we would not be able to do so. Specifically, we collect your personal information when you:

- **Apply for employment:** When you apply for employment with Cardionomic, we collect your name, email address, telephone number, and physical address, and your professional or employment information (resume, cover letter, employment history, and educational history). We use this personal information to assess and manage your application with Cardionomic and as necessary to comply with the law. The legal basis for this processing is that the processing is necessary to perform a contract with you or to take steps, at your request, before entering a contract. We also process this personal information as part of our legitimate interest in the facilitation and optimization of our recruitment process.
- **Contact us:** When you contact us, you will need to provide us with your name, email address, telephone number, and any other information you choose to include in your correspondence. We use this personal information to respond to your questions or inquiries, troubleshoot where necessary, and address any issues you have. The legal basis for this processing is performance of our contract with you.

We may also use your personal information to efficiently maintain our business, to comply with the law, and for other limited circumstances as described in HOW WE SHARE YOUR INFORMATION.

B. Website Cookies

In addition to the personal information you provide directly to us, we also collect information from you automatically via cookies as you use our Website. This information includes your:

- **Usage information:** We use strictly necessary, performance, and analytics cookies to collect information about your interaction with our Website, such as the pages you visit, the frequency of access, how much time you spend on each page, and what you click on. We use this information to: (i) conduct analytics; (ii) enhance user experience; (iii) prevent fraudulent use of the Website; and (iv) diagnose server and Website errors, and in cases of abuse, track and mitigate the abuse.
- **Device information:** We use strictly necessary, performance, and analytics cookies to collect certain information about the device you use to access our Website, such as hardware model, operating system, and your preferences. We use this personal information to (i) conduct analytics; (ii) enhance user experience; (iii) prevent fraudulent use of the Website; (iv) diagnose server and Website errors, and in cases of abuse, track and mitigate the abuse; (v) provide enhanced functionality; and (vi) remember your preferences.
- **Location information:** We use strictly necessary, performance, and analytics cookies to collect information about your location, which may be determined through your IP address. We use this personal information to (i) conduct analytics; (ii) enhance user experience; (iii) prevent fraudulent use of the Website; (iv) diagnose server and Website errors, and in cases of abuse, track and mitigate the abuse; (v) provide enhanced functionality; and (vi) remember your preferences.

One particular cookie to note for our Website visitors is Google Analytics. We use Google Analytics to collect information on your use of our Website to better understand how individuals use our Website to improve the Website. Google Analytics may set cookies on your browser, or read cookies that are already there. Google Analytics may also receive information about you from applications you have downloaded that partner with Google. We do not combine the information collected through the use of Google Analytics with personally identifiable information. Google’s ability to use and share information collected by Google Analytics about your visits to our Website is governed by the Google Analytics Terms of Use and Privacy Policy. To prevent your data from being used by Google Analytics, you can download the Google Analytics opt-out browser add-on.

Please visit our cookie management platform for a list of all cookies and the ability to change your cookie preferences. In general, to disable cookies and limit the collection and use of information through them, you can set your browser to refuse cookies or indicate when a cookie is being sent.

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HOW WE SHARE YOUR PERSONAL INFORMATION

Cardionomic may need to make the personal information identified in this Privacy Policy available within Cardionomic, with service providers, or with other third parties. These instances include:

- **Within Cardionomic:** We may share your personal information within Cardionomic and with subsidiaries or affiliates for legitimate business purposes, to efficiently carry out our business, and to the extent permitted by law. The legal basis for this is our legitimate interest in carrying out our business operations efficiently.
- **With service providers:** We may share your personal information with service providers that assist us in providing the Website. These service providers include our website host and IT support. The legal basis for this is our legitimate interest in providing the Website more efficiently.
- **In the event of a corporate reorganization:** In the event that we enter into, or intend to enter into, a transaction that alters the structure of our business, such as a reorganization, merger, acquisition, sale, joint venture, assignment, consolidation, transfer, change of control, or other disposition of all or any portion of our business, assets or stock, we would share personal information with third parties, including the buyer or target (and their agents and advisors) for the purpose of facilitating and completing the transaction. We would also share personal information with third parties if we undergo bankruptcy or liquidation, in the course of such proceedings. The legal basis for this processing is our legitimate interest in carrying out our business operations.
- **For legal purposes:** We will share your personal information where we are legally required to do so, such as in response to court orders, law enforcement or legal process, including for national security purposes; to establish, protect, or exercise our legal rights, as required to enforce our terms of service or other contracts; to defend against legal claims or demands; to detect, investigate, prevent, or take action against illegal activities, fraud, or situations involving potential threats to the rights, property, or personal safety of any person; or to comply with the requirements of any applicable law. The legal basis for this processing is compliance the law, compliance with legal obligations, and our legitimate interest in the protection of the rights of others.

RIGHTS OF INDIVIDUALS IN THE EUROPEAN UNION

Individuals in the European Union (EU) are entitled to certain rights under the General Data Protection Regulation (GDPR). If our processing of your personal information is subject to the GDPR, you are entitled to the following rights:

- Right to access. You have the right to ask us for copies of your personal information. This right has some exemptions, which means you may not always receive all the personal information we process.
- Right to rectification. You have the right to ask us to rectify personal information you think is inaccurate or incomplete.
- Right to erasure. You have the right to ask us to erase your personal information in certain circumstances.
- Right to restrict processing. You have the right to ask us to restrict the processing of your personal information in certain circumstances.
- Right to object to processing. You have the right to object at any time, for reasons arising from your particular situation, to processing of your personal information, which is carried out on the basis of our legitimate interests.
- Right to data portability. This only applies to personal information you have given us. You have the right to ask that we transfer this personal information from one organization to another, or give it to you.
- Right to lodge a complaint. You have the right to lodge a complaint with the relevant Supervisory Authority.

To exercise these rights, please contact us info@cardionomicinc.com.

RETENTION OF PERSONAL INFORMATION

We will retain your personal information until the earlier of (i) the information is no longer necessary to accomplish the purpose for which it was provided; or (ii) we delete your information pursuant to your request. We may retain your personal information for longer periods for specific purposes to the extent that we are obliged to do so in accordance with applicable laws and regulations and/or as necessary to protect our legal rights or for certain business requirements. This includes for security, fraud, and abuse prevention, for financial record-keeping, or to comply with legal or regulatory requirements. For information on the retention of information collected via cookies, please see our cookie management platform.

TRANSFER OR PERSONAL INFORMATION

Cardionomic is a United States company. As such, we store and process your personal information on servers and databases, and use third-party providers that process your personal information, in the United States. Therefore, your information will be transferred to those locations. We undertake to ensure an adequate level of protection of the personal information transferred to the United States in accordance with applicable law. Please note, however, that the laws of the United States may not be as protective of your privacy as those in your location.

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DO NOT TRACK

We do not support Do Not Track (DNT). Do Not Track is a web browser setting that informs a website that you do not want to be tracked.

SECURITY OF YOUR PERSONAL INFORMATION

We implement and maintain reasonable security measures to protect the information we collect and maintain. However, no security measure or modality of data transmission over the Internet is 100% secure and we are unable to guarantee the absolute security of the personal information we have collected from you.

AGE RESTRICTIONS

The Website is not intended for individuals under the age of eighteen (18).

CHANGES TO THIS PRIVACY POLICY

We may amend this Privacy Policy. We will post the changes to this page, and will indicate the date the changes go into effect. We encourage you to review our Privacy Policy to stay informed. If we make changes that materially affect your privacy rights, we will notify you by prominent posting on our Website and/or email and obtain your consent if necessary.

CONTACT US

If you have any questions regarding this Privacy Policy, please contact us at info@cardionomicinc.com.

Last modified on April 2, 2021